

SOAPWORKS

E NVIRONMENTAL

S OCIAL

G OVERNANCE



SOAPWORKS

Curating a conscious space aligned with our social and environmental responsibilities is at the heart of operational practices at The Soapworks.

Since 2011, Soapworks' development on the site of the old Colgate Palmolive Factory has transformed the Ordsall Riverside area from a dilapidated, underused semi-industrial corridor into a sustainable commercial area, concentrated on being as socially conscious as it is environmentally friendly.

Soapworks' hands-on, adaptive approach to ESG means we consistently set the standard for community building in the ever-changing workplace. The efficacy and authenticity of our policies and practices are under constant review to ensure our wider responsibilities are not only met but exceeded.

Our role at The Soapworks:

- » Community-focused
- » Inclusive culture
- » Sustainable buildings in green spaces
- » Promote climate-friendly travel
- » Mental and physical wellbeing
- » Actively monitor and reduce waste
- » Support local businesses and charities by engaging our 2000+ workers
- » Proactive energy monitoring programme

This pamphlet outlines The Soapworks' ongoing efforts to deliver a scheme which sets ESG at the forefront of its values, culture and projects.

ENVIRONMENTAL

DRIVING SUSTAINABILITY

GREEN SPACES AND BIODIVERSITY

Efficient Above All Else

- » BCO winner of the Refurbished /Recycled Workspace Category
- » Driven by a desire to minimise the carbon footprint of new build, Soapworks reused the existing concrete-encased steel frame, locking away the embodied carbon and reinterpreting this local landmark for future generations
- » In addition, its passive design and newly specified materials achieve a further 15% reduction in ongoing Carbon Emissions
- » State-of-the-art VRF air conditioning system & concrete structure massively reduce energy usage

Travel and Transport

- » Located behind Exchange Quay tram stop, The Soapworks actively promotes conscious travel
- » Hireable scooter & bike scheme by our main entrance
- » Secure storage and free of charge, bi-annual M.O.T's to our bike users
- » Showers and lockers are always available to ensure a comfortable commute

Soapworks Honey

- » Beehives on the roof with a yearly organic honey harvest
- » Education programme inviting tenants and local schools to learn about the importance and process of bee keeping
- » Honey sold to tenants with all proceeds going towards our charity of the year

ENCOURAGING
CONSCIOUS
TRAVEL



BIKE
STORAGE
& SCOOTER
HIRE



Future-proofed
and investing in
green energy with

 18

ELECTRIC CAR
CHARGING BAYS





ALL UNSOLD
FOOD DONATED
WEEKLY TO
LOCAL HOMELESS
CHARITIES



STATE-OF-THE-ART
DESIGN
further reducing
Carbon Emissions by
15%



Soapwork's bees
produce up to
80
jars of organic
honey each year





ZERO WASTE

TO LANDFILL POLICY

Processing over **50,000** bags of waste every year



Bespoke On-site Waste and Recycling Centre

- » Going above and beyond segregating waste pre-collection to maximise recycling
- » Each tenant is provided monthly statistics and advice on how to reduce waste and improve efficiency
- » Waste streams include Dry Mixed Recycling, cardboard, food and glass
- » Reduced prices at the on-site café when you bring your own crockery
- » Coffee grounds plant fertiliser scheme from Foodworks



100% RENEWABLE ENERGY SOURCES

Energy

- » 100% renewable energy sources
- » Annual energy efficiency review
- » Working with customers to find ways to constantly improve & reduce their energy usage
- » Solar panels coming soon

BCO

Awards

**BCO WINNER OF THE
REFURBISHED / RECYCLED
WORKSPACE CATEGORY**



SOCIAL

OUR ROLE IN THE COMMUNITY

SOCIAL INTEGRATION

AN INCLUSIVE CULTURE

Community

- » The Soapworks scheme was designed to open up the local area, reconnecting the residents with the River Irwell
- » Constantly evolving community events calendar, ranging from Christmas carolling to Halloween mini golf, encouraging a fun and diverse workspace
- » Regular pop-up stalls featuring food from all over the world
- » On-site chef creating fresh, delicious food, accommodating all dietary needs
- » Dog friendly

Health and Wellbeing

- » Dedicated health and wellbeing activities to encourage downtime and self-care in a busy working environment
- » Yearly mental health week
- » Free weekly yoga sessions
- » Free Fresh Fruit Fridays

Breakout Spaces

- » Breakout spaces on each floor, creating areas for focused working and social spaces
- » Communal herb garden with anytime access for tenants
- » Large communal outdoor green spaces
- » Coming Soon...Community allotments & more outdoor seating

Supporting Local Businesses

- » Weekly pop ups from small local businesses helping them grow. 10% of their profit is donated to our charity fund, which helps us buy regular supplies for Don't Walk Past
- » By regularly hosting pop-up stalls, we help local businesses build and integrate their brand within their community
- » Monthly local car valet on-site

LITTER PICKING IN THE LOCAL COMMUNITY

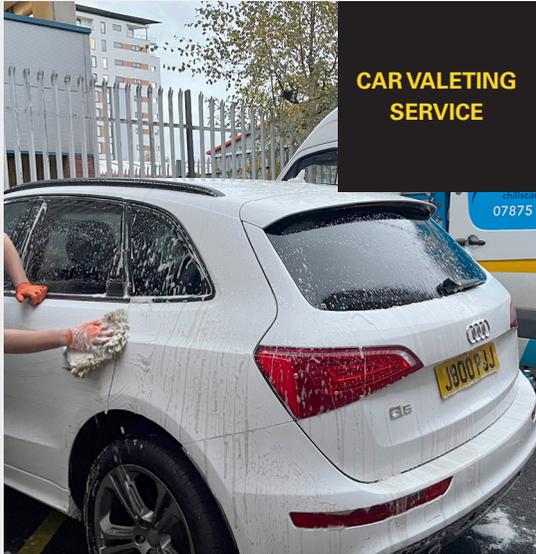


LARGE COMMUNAL OUTDOOR SPACES



DEDICATED WELLBEING ACTIVITIES





CAR VALETING SERVICE



BREAKOUT SPACES ON EVERY FLOOR



FOODWORKS POP-UPS



CALENDAR OF COMMUNITY EVENTS

Our Charities

- » Our principal charity is Don't Walk Past, a small but mighty organisation run by an Ordsall hero who pulls together daily volunteers to feed and clothe Manchester's homeless, whilst also getting them back on their feet
- » As well as donating all unsold food, we run seasonal donation drives so our tenants can get hands on with Don't Walk Past



Royal Manchester Children's Hospital Charity

MedEquip4KIDS



Give Blood



WE DELETE BLOOD CANCER

**MACMILLAN
CANCER SUPPORT**



ROYAL BRITISH LEGION

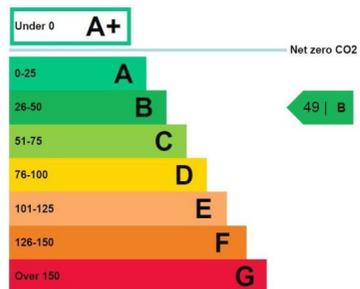
GOVERNANCE

CYBER SECURITY

DISABILITY ACCESS AUDITS

DEVELOPMENT STANDARDS

- » Cyber security training for all staff
- » Fully Disability Access compliant
- » Disability Access Audits (DAA) carried out regularly
- » High refurbishment and development standards focused on energy efficiency, wellbeing and future-proof spaces
- » Programme of constant improvement
- » National minimum wage for all staff and contractors
- » Strict procurement criteria for all service suppliers
- » Thorough and periodic reviews of suppliers
- » BREEAM - Excellent
- » EPC B rating





SOCIAL SPACES



WANT TO KNOW MORE?

Please contact

Jennifer Bamber
E: jennifer.bamber@innov8ps.co.uk

inn8v

PROPERTY
SOLUTIONS



APAM

